Perryfields Primary PRU



NO SMOKING POLICY

Review Date	Developed and Reviewed Date	Reviewer (Who?)	Approved By Name and Date
July 2021	June 2021	Chair of Resources and Pay Sub Committee SLT	Management Committee 09.07.2021
July 2023	January 2023	Chair of Resources and Pay Sub Committee SLT	Management Committee 07.02.2023

Minutes Reference	
	07.02.2023
Signature of Chair	

1. Statement of Intent

Smoking and second hand smoking has been shown to cause cancers, heart and respiratory diseases. There is considerable evidence regarding the impact of smoking behaviours on children.

As smoking is the single most preventable cause of premature death and ill health in our society, as a school we believe it is our responsibility to promote a no smoking policy and to give everyone the right to breathe clean air and to avoid the dangers of second hand smoke. Children need to receive consistent messages and require non-smoking role models if they are to recognise no smoking as the norm.

Perryfields Primary PRU aims to provide a safe working and learning environment for both pupils and staff and to this end the whole school supports a no smoking policy which includes 'vaping.'

2. Aims and Objectives:

- 2.1. To provide a no smoking environment both within the school building and grounds that protects the health of the whole school community and visitors to the school.
- 2.2 To promote a healthy lifestyle and enable pupils to make responsible healthy choices in relation to smoking. This is reflected within the school's PSHE and science curriculum and by providing excellent role models for all children and adults within the school.
- 2.3. To set the example of a health promoting smoke-free environment to the whole school and wider community in line with government guidance and local priorities to reduce the prevalence of smoking and the associated risks.

3. Legal framework

- 3.1 This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:
 - Health and Safety at Work etc. Act 1974
 - Children and Young Persons (Protection from Tobacco) Act 1991
 - Health Act 2006
 - Equality Act 2010
 - Nicotine Inhaling Products (Age of Sale and Proxy Purchasing) Regulations 2015
 - Public Health England (2016) 'Use of e-cigarettes in public places and workplaces'
 - DfE (2022) 'Suspension and Permanent Exclusion from maintained schools, academies and pupil referral units in England, including pupil movement'
- 3.2 This policy operates in conjunction with the following school policies:
 - Behaviour and Relationships Policy

- Staff Code of Conduct
- Safeguarding and Child Protection Policy
- Exclusion Policy
- Fire Safety Policy

4. Roles and responsibilities

4.1 The Management Committee will:

- Hold the headteacher accountable for the implementation of this policy.
- · Review any incidents associated with smoking.

4.2 The headteacher will:

- Be responsible for the overall implementation of this policy.
- Ensure that all staff act in accordance with this policy.
- Implement and approve ways to teach pupils about the risks associated with smoking.
- Be responsible for determining and implementing disciplinary measures for those who
 do not follow this policy.

4.3 The school nurse will:

 Support members of the school community who wish to quit smoking by offering advice.

4.4 Pupils and staff will:

- Act in accordance with this policy at all times.
- Engage in the school's anti-smoking curriculum, events and activities.
- Report incidents of smoking in and around the school premises to the headteacher.

Teachers will educate pupils about the risks of smoking and why they should avoid it.

5. E-cigarettes on the premises

- 5.1 For the purpose of the policy, the process of using an e-cigarette is defined as vaping.
- 5.2 Although e-cigarettes are not covered by the Health Act 2006, the school will adopt a fully smoke-free environment, and will recognise that the use of e-cigarettes, whilst safer for health than cigarettes, still pose some hazards, particularly for those with asthma and respiratory conditions who may be affected by the vapour.
- 5.3 The school will also recognise that e-cigarettes may create a nuisance for others in the production of vapour, particularly for non-users.

- 5.4 The school will not consider the use of e-cigarettes to be professional behaviour and, therefore, individuals are not permitted to use e-cigarettes in the presence of others, particularly pupils, whilst on the premises.
- 5.5 The school will not allow vaping breaks at any times during the school day. If an individual wishes to use their e-cigarette, they are only permitted to do so during arranged break times, e.g. lunch time, and in accordance with the principles outlined above. Only contractors, visitors and staff are permitted to leave the school premises during their break times to use e-cigarettes.
- 5.6 Staff, visitors and contractors are prohibited from purchasing e-cigarettes for pupils and any other individuals under the age of 18 at the school, e.g. visitors.

6. Smoking on the premises

- 6.1 Smoking is prohibited on the school premises at all times; there are no designated areas available on the school premises for smoking.
- 6.2 Staff, contractors, visitors and pupils are not permitted to smoke within a close radius of the school premises during school hours; this is to reduce the risk of pupils, parents and other members of the school community witnessing the individual smoking, which may affect professional etiquette.
- 6.3 Any individual who is witnessed smoking on the premises, or within a close radius during school hours, will be subject to disciplinary sanctions.
- 6.4 The school will not allow smoking breaks at any times during the school day. If an individual wishes to smoke, they will only be permitted to do so during arranged break times away from the school premises and out of sight of pupils. Only contractors, visitors and staff will be permitted to leave the school premises during their break times to smoke.
- 6.5 It is illegal for any individual under the age of 18 to smoke. Any pupil witnessed using cigarettes in and around the school premises, or whilst wearing school uniform, will face disciplinary action.
- 6.6 In accordance with the school's Safeguarding and Child Protection Policy, staff, visitors and contractors will be strictly prohibited from purchasing cigarettes for pupils and any other individuals under the age of 18.
- 6.7 Everyone will be informed of the fire risks associated with smoking and will be encouraged to read the school's Fire Safety Policy.
- 6.8 Staff members will be made aware of the dangers of passive smoking to those around them and will ensure that where they must smoke, this is done as far away from the school site as reasonably possible.
- 6.9 All areas of the school premises, including outdoor areas, are designated smoke-free environments and, as such, all individuals will be prohibited from smoking anywhere on the premises.

7. Smoking or vaping in vehicles

- 7.1 Smoking or vaping will not be permitted at any time in vehicles being used on behalf of the school, e.g. school minibuses, where car mileage allowance is being claimed, and at times when pupils are present in the vehicle.
- 7.2 Smoking or vaping will not be permitted in any personal vehicles on the school premises or within a close radius. Any individual witnessed smoking or vaping in personal vehicles, or in vehicles used on behalf of the school, will be subject to disciplinary action as outlined in the 'Disciplinary sanctions' section of this policy.

8. Disciplinary sanctions

- 8.1 If a member of staff breaches any of the guidelines in this policy, they will be subject to disciplinary action in accordance with the Staff Code of Conduct.
- 8.2 Staff will also be subject to a penalty fine and possible criminal prosecution if their actions deem this necessary.
- 8.3 Visitors and contractors who breach the guidelines in this policy will be asked to leave the premises. Refusal to comply with this request will result in the school contacting the police if necessary.
- 8.4 Pupils will be classed as smoking or vaping if:
 - They are seen smoking or vaping.
 - They are seen with a cigarette or e-cigarette in their hand.
 - They are found to have cigarettes or an e-cigarette in their possession.

Pupils caught smoking or vaping will receive a disciplinary sanction immediately in accordance with the school's Behaviour Policy and will be reported to the headteacher.

The headteacher will notify the pupil's parent of the incident and the disciplinary sanctions imposed on the pupil via a phone call.

- 8.5 The pupil will attend a meeting with a designated member of staff for health advice as soon as possible.
- 8.6 If pupils are continually caught smoking or vaping, their parents will be invited to a meeting with the headteacher, and if necessary, further disciplinary sanctions will be imposed on the pupil in accordance with the Behaviour and Relationships Policy.
- 8.7 Pupils may face suspension or exclusion if they are consistently in breach of this policy and the school's Exclusion Policy, or if they are repeatedly putting others' safety at risk.

9. Support

9.1 The school will aim to implement effective, supportive procedures for members of the school community who want to quit smoking, and improve the health of both smokers and non-smokers.

9.2 If an employee wishes to stop smoking, they will be able to request a meeting with the school nurse to discuss what help is available.		
9.3 The school will regularly educate pupils about the effects of smoking, both through the requirements of the national curriculum, and through additional sessions, e.g. PSHE lessons and assemblies.		