**PERRYFIELDS PRIMARY PRU**



**EXCLUSIONS POLICY**

**Written**

**September 2019**

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| **Review Date** | **Reviewed Date** | **Reviewer (Who?)** | **Action** **(Ratified by Management Committee - Who?)** | **Signed** **Chair** |
| **October 2020** | **October 2020** | **Education Sub Committee** | **Ratified by Management Committee: 12.12.2020** |  |
| **October 2022** |  | **Education Sub Committee** |  |  |
| **October 2024** |  | **Education Sub Committee** |  |  |

**Rationale**

This policy deals with the practice which informs the School’s use of exclusion. It is underpinned by the shared commitment of all members of the School community to achieve two important aims:

1) The first is to ensure the safety and well-being of all members of the School community, and to maintain an appropriate educational environment in which all can learn and succeed;

2) The second is to realise the aim of reducing the need to use exclusion as a sanction.

**Introduction**

The decision to exclude a student will be taken in the following circumstances:-

(a) In response to a serious breach of the School’s Behaviour Policy;

(b) If allowing the student to remain in School would seriously harm the education or welfare of the student or others in the School.

Exclusion is an extreme sanction and is only administered by the Headteacher (or, in the absence of the Head, the Deputy Head who is acting in that role).

Exclusion, whether fixed term or permanent may be used for any of the following, all of which constitute examples of unacceptable conduct, and are infringements of the School’s Behaviour Policy:

Verbal abuse to Staff and others, including non compliance to instructions.

Verbal abuse to students

Physical abuse to/attack on Staff

Physical abuse to/attack on students

Indecent behaviour

Damage to property

Misuse of illegal drugs or possession

Misuse of other substances

Theft

Serious, actual or threatened violence against another student or a member of staff.

Carrying an offensive weapon.

Arson.

Persistent unacceptable behaviour which, despite sanctions is not improving.

This is not an exhaustive list and there may be other situations where the Headteacher makes the judgment that exclusion is an appropriate sanction.

**Exclusion Procedure**

Perryfields Primary PRU has adopted the Worcestershire LA Guidelines regarding managing exclusions.